

An orange outline of the state of Arizona is positioned on the left side of the page, extending from the top to the bottom. The background is a dark blue gradient with a faint silhouette of a saguaro cactus and a desert landscape.

# WELCOME TO ARIZONA

OFFICE OF THE  
**ARIZONA GOVERNOR**  
STRATEGIC PLANNING & BUDGETING

# OUR OFFICE

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## WHAT WE DO

Located in Phoenix, the Governor's Office of Strategic Planning and Budgeting (OSPB) advises the Executive on financial and strategic decision-making for Arizona. A highly visible agency at the center of State government, OSPB is responsible for recommending and implementing a \$65 billion budget. OSPB also works on projects to improve the State. Key investments in the FY 2024 Enacted Budget include:

- \$300.0 million to ensure necessary funding to support K-12 public school districts and repeal of the Results-Based Funding Program, which diverted vital resources away from the most vulnerable schools.
- \$200.0 million for homelessness shelter and services, transitional housing for those who served in the military, mobile home relocation, low-income and affordable housing services, and assistance for emergency and rapid rehousing.
- \$189.2 million for long-term water infrastructure investments to secure Arizona's water future.
- \$89.0 million to address a funding shortfall to widen I-10 between Arizona's two largest cities, Phoenix and Tucson.
- \$23.6 million to ensure rural Arizona can meet the match requirement to draw down approximately \$1.0 billion in Federal funding.
- \$5.0 million to expand the income eligibility limit for the KidsCare Medicaid to serve approximately an additional 13,700 kids.

## AS AN ANALYST YOU WILL

### ➤ Shape Fiscal Policy

With over 120 State agencies and boards, OSPB analysts interface with agency management to identify problems and provide solutions to the Governor.

### ➤ Refine Your Skills

By recommending data driven solutions to real world problems and by presenting solutions to the Governor and the Governor's executive team, OSPB analysts develop the analytic and communication skills necessary to thrive in today's workforce.

### ➤ Plan For The Future

OSPB analysts also serve as consultants to the Governor's Office on strategic initiatives, providing analytics and research support to help guide State strategy.

### ➤ Develop A Career

Analysts will gain increasing levels of responsibility and can advance their careers in the office. OSPB is also a training ground for leadership roles in State government and business, and former analysts are now Agency Directors, Chief Financial Officers, and Consultants.

# THE ROLE

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## THE TEAM

OSPB has 32 individuals with diverse backgrounds in public administration, business, finance, economics, and information technology who are passionate about the future of state government.

We're problem solvers, critical thinkers, and visionary leaders. We utilize quantitative and qualitative skills to analyze issues and make recommendations.

As analysts, we do a lot more than just 'crunch numbers'. We work with multiple stakeholders, engage in many important statewide initiatives, and make a real impact through sound fiscal management.



### Interim Budget Manager

Name: Caroline Dudas  
Education: MPA, UArizona  
Years at OSPB: 3.5  
Budget Responsibility: \$0.3B

*"Working at OSPB means I get to be a problem solver for a variety of different challenges faced in government. Being a part of that process and helping create a solution that helps Arizona citizens makes this job very rewarding and inspires me to continue learning and serving in the public sector."*



### Budget Analyst

Name: Rémy Gaudin  
Education: MPA, Grand Canyon  
Years at OSPB: 2.5  
Budget Responsibility: \$0.3B

*"The team at OSPB is intentional about creating a happy, healthy, supportive, and inclusive atmosphere. I can turn to anyone for help and can guarantee to learn something new. What's more, the work we do to support our state agencies (both the small and the large ones) is engaging and rewarding."*



### Budget Analyst

Name: Elizabeth Selby  
Education: MPA, Syracuse  
Years at OSPB: 2  
Budget Responsibility: \$2B

*"OSPB provides practical experience and a variety of work. OSPB has helped me discover what I enjoy doing."*



### Budget Analyst

Name: Rudy Cen  
Education: MPA, Syracuse  
Years at OSPB: 0.5  
Budget Responsibility: \$0.5B

*"Great workplace environment and everyone is friendly and helpful. As a Budget Analyst, there is also a great sense of accomplishment around publishing/passing the State Budget."*

## YOUR FUTURE

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### WHO WE ARE LOOKING FOR

We need driven individuals who are problem solvers, analytical thinkers, and great communicators. You should have an open mind towards innovating in government, always thinking about how we as a State can do better, be better, and serve better. Lastly, you should be flexible, willing to work on any project in a collaborative environment. Minimum qualifications are a Master's Degree in a related field or a Bachelor's Degree and three to five years of budget experience.

### COMPENSATION

- Pay starting at \$72,000 annually, commensurate with experience
- Flexible telework schedule
- Other Benefits include: Health, Dental, and Life Insurance, 21 days annual leave, 14 days sick leave, 90 day parental leave, and a defined benefit pension plan
- Team building retreats, social events, and holiday gatherings

### JOIN THE TEAM

- Visit us at: <https://azospb.gov/employment.aspx>
- Email resume, cover letter, writing sample, and transcripts to [ospbapps@az.gov](mailto:ospbapps@az.gov)

